



**Are you the best loan processor in the region and want to move to Missoula, MT? Are you the best at initial underwriting, loan file creation, loan document preparation, all the way through closing at your institution? If you are the best, we can and will beat your current pay plan; increase up to 30%!**

Bank of Montana is looking for a highly motivated individual to join our team in a progressive work environment where you are needed, inspired to grow, encouraged to have fun, and provided the opportunity to work with a small group of high performing people.

We thrive on the challenge to be our best, be innovative, and work together to provide our clients unique solutions and customized products. If you are a dynamic, collaborative, and intense professional who is passionate about finance and creative solutions, we would love to meet you!

Bank of Montana was the 11<sup>th</sup> highest performing bank in the United States out of more than 5,700 banks in 2017 and was rated the 3<sup>rd</sup> highest performing bank over the last 3 years by the *Independent Banker*.

**Our ideal team member would possess:**

- ✓ A positive attitude and enjoys people
- ✓ Strong ability to work independently
- ✓ Ability to multitask and be detail oriented
- ✓ Excellent communication skills with coworkers, supervisors, customers, vendors and stakeholders
- ✓ Strong writing abilities and advanced skills in Microsoft Word and Excel
- ✓ Energy, Intelligence, & Integrity
- ✓ Consistency and ability to complete work on time
- ✓ Clear values and ethics
- ✓ Supportive attitude toward change and willingness to try new ideas to achieve results
- ✓ Willingness to work well with others, collaborate effectively, and share credit
- ✓ Desire to learn new things

The ideal candidate would have earned a Bachelor's degree (at minimum) in a business-related major with at least two accounting courses (preferred); however a financial background is not absolutely required. Experience in a related field may be considered in lieu of relevant education.

We offer a highly competitive compensation package including:

- ✓ Above Missoula market pay
- ✓ Potential for exceptional performance bonuses
- ✓ Opportunity for rapid advancement in pay
- ✓ Four weeks paid time off
- ✓ Employer paid long-term disability
- ✓ Options for flexibility in work schedule including time to volunteer and ability to take unpaid leave to pursue interests
- ✓ Exceptionally strong health insurance program including employer paid premium and employer contributions to HSA and HR

If you think you would be a good fit for our team and have a desire to work with top talent in the industry, please submit your resume and cover letter to [equade@bankofmt.com](mailto:equade@bankofmt.com) or call (406) 829-2662 for more information.