



Bank of Montana is looking for highly motivated individuals to join our team in a work environment that is challenging, allows for innovation, makes work fun and also provides work-life balance. We currently have open positions in lending, production management, operations, and accounting areas of the bank. If you are a dynamic, collaborative, intense professional who is passionate about finance and creative solutions, we would love to meet you!

Bank of Montana is a national leader in business banking. We specialize in business finance and investment banking advisory services. We are entrepreneurs – building our bank, satisfying our clients, and looking for opportunities to grow, just like our clients. As such, we understand many of our clients' challenges and want to learn about the rest. We strive to fully grasp the needs of every client we work for whether delivering a personal loan or a business loan. We offer solutions driven by customized products and executed by an unrivaled team of professionals. The result is a banking experience custom-tailored to meet your needs.

We offer a full range of deposit and loan services, featuring some of the most competitive rates in the country. One of our specialties is government-enhanced loans such as those provided in conjunction with the Montana Board of Investments, the Small Business Administration, the U.S. Department of Agriculture, and other state and federal programs available to businesses in Montana. At Bank of Montana our commitment to exceptional customer service is a standard we honor every day, in every client interaction.

Why we are different:

We strive to be the bank that says YES! We pride ourselves in our creativity and innovativeness. We are dynamic, collaborative, intense professionals who are passionate about finance and creative solutions. We think outside the box to provide creative solutions to complex problems. We utilize any and every resource available to us, including government guarantees, city and local grants, new market tax credits, to get our customers the funds they need. We aren't afraid to be a little different. If you think of a traditional community bank when you hear the name Bank of Montana, then you haven't met us yet.

Our ideal team member would possess:

- ✓ A positive attitude and enjoys people
- ✓ Strong ability of working independently
- ✓ Ability to multitask and detail oriented
- ✓ Excellent communication skills with coworkers, supervisors, customers, vendors and stakeholders
- ✓ Strong writing abilities and advanced skills in Microsoft Word and Excel
- ✓ Consistency and ability to complete work on time
- ✓ Clear values and ethics
- ✓ Supportive attitude toward change and willingness to try new ideas to achieve results
- ✓ Willingness to work well with others, collaborate effectively, and share credit
- ✓ Desire to learn new things

The ideal candidate would have earned a minimum of associates degree preferred. Higher consideration will be given to candidates with a bachelor's degree or higher in areas of study including finance, accounting, business management, marketing, mathematics or economics. Experience in a related field may be considered in lieu of relevant education.

We offer a highly competitive compensation package including:

- ✓ Four weeks paid time off
- ✓ Options for flexibility in work schedule including time to volunteer and ability to take unpaid leave to pursue interests
- ✓ Exceptionally strong health insurance program including employer paid premium and employer contributions to HSA and HRA
- ✓ Employer paid long-term disability

If you think you would be a good fit for our team and have a desire to work with top talent in the industry, please submit your resume and cover letter to equade@bankofmt.com or call (406) 829-2662 for more information.