



Bank of Montana is looking for highly motivated individuals to join our team in a work environment where you are needed, encouraged to grow, have fun and have a work-life balance. We currently have open positions in loan processing/credit analysis.

Bank of Montana was the 11th highest performing bank out of more than 5,500 in the United States in 2017 and was rated the 3rd highest in performance over the last 3 years by Independent Banker.

Job Duties

- ✓ Prepare portion of loan presentations; perform credit analysis of financial statements, collateral analysis, and market study.
- ✓ Present analysis of loan presentation to loan committee.
- ✓ Participate in business development efforts.
- ✓ Assists Loan Officer in performing projects aimed at identifying and limiting credit risks within the loan portfolio and adhering to loan compliance.
- ✓ Assist in researching government loan programs and filling out the application(s) for eligible loan customers.
- ✓ Ensures that all credit files include proper documentation including current financial statements, agency reports, etc.
- ✓ Responsible for on-going maintenance of loan files, assessing informational needs and updating information whenever necessary.
- ✓ Maintains control over current accounts, noting payment progress, watching for any developing problems, and keeping loan officers informed.
- ✓ Accompanies lenders on business calls. Conducts industry research. Assists with special projects as assigned.

Join a company where we thrive on the challenge to be our best, innovative thinking, and working together to provide our clients solutions driven by customized products. If you are a dynamic, collaborative, intense professional who is passionate about finance and creative solutions, we would love to meet you!

Our ideal team member would possess:

- ✓ A positive attitude and enjoys people
- ✓ Strong ability of working independently
- ✓ Ability to multitask and detail oriented
- ✓ Excellent communication skills with coworkers, supervisors, customers, vendors and stakeholders
- ✓ Strong writing abilities and advanced skills in Microsoft Word and Excel
- ✓ Consistency and ability to complete work on time
- ✓ Clear values and ethics
- ✓ Supportive attitude toward change and willingness to try new ideas to achieve results
- ✓ Willingness to work well with others, collaborate effectively, and share credit
- ✓ Desire to learn new things

The ideal candidate would have earned a minimum of Bachelor's degree in business related major with at least two accounting courses is preferred; however a financial background is not absolutely required. Experience in a related field may be considered in lieu of relevant education.

We offer a highly competitive compensation package including:

- ✓ Above Missoula market pay
- ✓ Potential for exceptional performance bonuses
- ✓ Opportunity for rapid advancement in pay
- ✓ Four weeks paid time off
- ✓ Employer paid long-term disability
- ✓ Options for flexibility in work schedule including time to volunteer and ability to take unpaid leave to pursue interests
- ✓ Exceptionally strong health insurance program including employer paid premium and employer contributions to HSA and HRA

If you think you would be a good fit for our team and have a desire to work with top talent in the industry, please submit your resume and cover letter to equade@bankofmt.com or call (406) 829-2662 for more information.