



Bank of Montana is looking for a highly motivated individual to join our small, but high-performing team! You will work in a progressive work environment that is challenging, allows for inspiration, and makes work fun, all while maintaining a positive, work-life balance. You will be involved in all facets of the loan process including client relations, underwriting, construction management, product development and more! If you are a passionate, hardworking, and friendly individual who enjoys working with data and people, we would love to meet you! There are nearly unlimited opportunities for job growth and frequent pay increases as a result of positive performance.

Bank of Montana thrives to be our best by being innovative and working together to provide our clients unique solutions and customized products.

Our ideal team member would possess the below qualities:

- ✓ A positive attitude with clear values and ethics.
- ✓ Naturally enjoy working with people.
- ✓ The ability to work independently.
- ✓ The ability to multi-task while also being detail oriented.
- ✓ The ability to consistently complete work on time.
- ✓ Supportive attitude towards change.
- ✓ Willingness and a desire to try new ideas to achieve results.
- ✓ Willingness to work well, collaborate effectively, and share credit with others.
- ✓ Excellent communication skills.
- ✓ Proficient in MS Word and Excel.
- ✓ Bachelor's degree in relevant area of study or relevant work experience.

We offer a highly competitive compensation package including:

- ✓ Four weeks paid time off, increasing over time,
- ✓ Options for flexibility in work schedule including time to volunteer and ability to take unpaid leave to pursue interests,
- ✓ Opportunity for rapid advancement in pay,
- ✓ Above industry pay for the Missoula market,
- ✓ Potential for exceptional performance bonuses,
- ✓ Exceptionally strong health insurance program including employer paid premium and employer contributions to HSA and HRA, and
- ✓ Employer paid long-term disability

If you think you would be a good fit for our team and have a desire to work with top talent in the industry, please submit your resume and cover letter to [adrayton@bankofmt.com](mailto:adrayton@bankofmt.com).